



General Production Agreement (CBC) - Underscore & Theme (Module 2) Rates

Effective November 1st, 2025 until October 31st, 2026

Module 2 covers all underscore and theme recording for CBC-produced content, which is distributed across all CBC platforms. This agreement also extends to other Canadian-produced content not affiliated with CBC.

For further details, refer to **CBC Agreement Module 2** and **Module 6** for the full list of rates.

Musician's Basic Session Fee

Side musician	Minimum 3-hour call
B1 Rate - underscore session fee (max. 30 mins recorded per session)	\$422.00
B4 Rate - EMD Rate (\$513.00 per Hour) (max. 3 minutes of recorded product per hour)	\$1,539.00
B3 Rate - Theme Music Session (up to three (3) minutes of music may be recorded)	\$706.00

Step Up's

Leader, Contractor, Soloist, and single musician (double the Musician's Base Fee)	Minimum 3-hour call
B1 Rate - underscore session fee (max. 30 mins recorded per session)	\$844.00
B4 Rate - EMD Rate (\$513.00 per Hour - no step-up) (max. 3 minutes of recorded product per hour)	\$1,539.00
B3 Rate - Theme Music Session (up to three (3) minutes of music may be recorded)	\$1,412.00

Concert Master, Featured, Harpist, and Marimba (Base plus additional 50%)	Minimum 3-hour call
B1 Rate - underscore session fee (max. 30 mins recorded per session)	\$633.00
B4 Rate - EMD Rate (\$513.00 per Hour - no step-up) (max. 3 minutes of recorded product per hour)	\$1,539.00
B3 Rate - Theme Music Session (up to three (3) minutes of music may be recorded)	\$1059.00

Drummers (Base plus additional 25%)	Minimum 3-hour call
B1 Rate – underscore session fee (max. 30 mins recorded per session)	\$527.50
B4 Rate – EMD Rate (\$513.00 per Hour – no step-up) (max. 3 minutes of recorded product per hour)	\$1,539.00
B3 Rate – Theme Music Session (up to three (3) minutes of music may be recorded)	\$882.25

Musicians engaged for work between midnight and 8:00 a.m. will receive a premium rate of **50%** above their base fee.

Holiday Premiums

If a musician is hired to perform between midnight and 8:00 a.m. or on a Statutory Holiday (New Year's Day, Good Friday, Easter Monday, Canada Day, Labour Day, National Day for Truth and Reconciliation, Thanksgiving Day, Christmas Day), a 50% premium will be applied in addition to the step-up rates.

Additional work time

Additional hours may be added to the initial call, with a maximum of 6 additional hours of overtime. Please note, musicians' services must be contracted in advance; otherwise, overtime rates will apply.

B6 Rate – no additional minutes of music may be recorded	2 hours work time
Side musician	\$141.00
Leader, Contractor, Soloist, and single musician (Base plus additional 100%)	\$282.00
Concert Master, Featured, Harpist, and Marimba (Base plus additional 50%)	\$211.50
Drummers (Base plus additional 25%)	\$176.25

Rehearsal

Rehearsal – non-recorded (B7) per hour: \$71.00

Recording or videotaping during rehearsal is strictly prohibited.

For a rehearsal session that is contiguous to a recording session and ends within 30 minutes of the start of the recording session, the minimum call is one (1) hour.

If the rehearsal is not contiguous to a recording session, a minimum two (2) hour session will be required.

***All percentage step-ups apply.*

Overtime

Overtime is calculated at \$71.00 per thirty-minute segment when musicians are required to stay beyond the contracted time. ***All percentage step-ups apply.*

For **Theme Music Sessions**, overtime is paid at the **B6 rate + 50%**, calculated in **30-minute segments: \$211.50.**

Doubling

First double: Base fee + 30%

Additional 15% for the second and each subsequent double

Breaks

A rest period of at least **10 minutes per hour** and **5 minutes per half-hour** must be provided. Rest periods should not be taken during the first 30 minutes of a session, and no session may continue for longer than 1.5 hours without a break. During a live recording, rest periods may be taken before or after recording.

Pension

Pension contributions are **12.5%** of scale wages. (incl. step up's and doubles)

For example: If the scale wages are **\$422.00**, the pension contribution would be calculated as **\$422.00 x 12.5% = \$52.75.**

Work Dues

The TMA Electronic Media work dues rate is **3.5%**.

For example: If the scale wages are **\$422.00**, the work dues would be calculated as **\$422.00 x 3.5% = \$14.77.**

Contract Service Fee

The CSF for CBC General Production is **15%** of the Musician's Base. This applies to contracts for 3 or more musicians, including the leader.

For example **\$422.00**, the CSF would be **\$63.30**

Temporary Membership Permit

A Temporary Membership Permit fee of **\$75.00** will be deducted from all non-member contract fees and remitted to TMA alongside the CFM permit form.

Steps to file your General Production (CBC) Contract:

STEP 1: Complete the Letter of Adherence (LOA) and send it to Liana White (lwhite@afm.org) at the Canadian Federation of Musicians for countersigning.

STEP 2: Complete and submit the B7 Contract Form

Your completed and signed contract can be emailed to: Contracts@tma149.ca

STEP 3: Submit payments via e-transfer to the following accounts:

Work Dues (3.5%): workduescsf@tma149.ca

Pension contributions (12.5%): fundsintrust@tma149.ca

Contract Service Fee (15% of the Musician's Base Fee, if applicable): workduescsf@tma149.ca

Temporary Membership Permit (\$75.00): workduescsf@tma149.ca

Alternately you can mail your contract and cheques to:

Toronto Musicians' Association

2 Sousa Mendes Street,

Toronto, ON M6P 0A8

ATTN: Contracts Department

Payments by cheque should be made payable to the following:

For Pension (12.5%): **Musicians Pension Fund of Canada**

For Work Dues (3.5%): **Toronto Musicians' Association**

Contract Service Fee (15% of the Musician's Base Fee, if applicable): **Toronto Musicians' Association**

Temporary Membership Permit (\$75.00): **Toronto Musicians' Association**

If you have any questions or require assistance in completing your forms, please don't hesitate to reach out to our **Business Representatives** at businessreps@tma149.ca.

Our TMA Team is here to help you!