



## Tariff of Fees - Incidental Scale Rates

Effective September 2nd, 2025 through September 7th, 2026

The **Incidental Scale** applies to Hired Engagements where the musical performance is a component of, but not the primary focus of, the event. Examples include wedding or funeral ceremonies, fanfares, worship services, wandering clowns, National Anthems, haggis piping, musical demonstrations at trade shows or retail establishments, performances in seniors' homes, and similar occasions.

### Basic Scale Fee

Side musician (Basic Scale Fee)	Minimum 1-hour call
Venue Capacity up to 1000	\$116.00
Venue Capacity 1001-3500	\$128.00
Venue Capacity 3501 or greater	\$156.00

*\*For engagements exceeding 2 hours, please consult the General Scale Rates.*

### Premium Fees

Premium fees are treated as part of the scale fees and must be factored into all related calculations such as pensions, work dues, overtime, etc. All premiums are calculated based on the basic scale, including any doubling.

Leader (Basic Scale Fee plus 100%)	Minimum 1-hour call
Venue Capacity up to 1000	\$232.00
Venue Capacity 1001-3500	\$256.00
Venue Capacity 3501 or greater	\$312.00

Leader non-playing (Basic Scale Fee)	Minimum 1-hour call
Venue Capacity up to 1000	\$116.00
Venue Capacity 1001-3500	\$128.00
Venue Capacity 3501 or greater	\$156.00

<b>Single Musician (Basic Rate plus 25%)</b>	<b>Minimum 1-hour call</b>
Venue Capacity up to 1000	\$145.00
Venue Capacity 1001-3500	\$160.00
Venue Capacity 3501 or greater	\$195.00

<b>Steward (Basic Scale Fee plus 10%)</b>	<b>Minimum 1-hour call</b>
Venue Capacity up to 1000	\$127.60
Venue Capacity 1001-3500	\$140.80
Venue Capacity 3501 or greater	\$171.60

<b>Contractor also performing musician (Basic Scale Fee plus 50%)</b>	<b>Minimum 1-hour call</b>
Venue Capacity up to 1000	\$174.00
Venue Capacity 1001-3500	\$192.00
Venue Capacity 3501 or greater	\$234.00

<b>Contractor non-playing (50% of Basic Rate)</b>	<b>Minimum 1-hour call</b>
Venue Capacity up to 1000	\$58.00
Venue Capacity 1001-3500	\$64.00
Venue Capacity 3501 or greater	\$78.00

<b>Harp or Concertmaster (Basic Rate plus 50%)</b>	<b>Minimum 1-hour call</b>
Venue Capacity up to 1000	\$174.00
Venue Capacity 1001-3500	\$192.00
Venue Capacity 3501 or greater	\$234.00

<b>Principal Musician (Basic Rate plus 25%)</b>	<b>Minimum 1-hour call</b>
Venue Capacity up to 1000	\$145.00
Venue Capacity 1001-3500	\$160.00
Venue Capacity 3501 or greater	\$195.00

<b>Librarian also performing musician (Basic Scale Fee plus 50%)</b>	<b>Minimum 1-hour call</b>
Venue Capacity up to 1000	\$174.00
Venue Capacity 1001-3500	\$192.00
Venue Capacity 3501 or greater	\$234.00

<b>Librarian (non-playing) (50% of Basic Rate)</b>	<b>Minimum 1-hour call</b>
Venue Capacity up to 1000	\$58.00
Venue Capacity 1001-3500	\$64.00
Venue Capacity 3501 or greater	\$78.00

## **Doubling**

Doubling fees apply when a musician is contracted to play more than one instrument, except as noted in sections 2.2.1 or 2.2.2

<b>First Double – Additional fee (50% of Basic Rate)</b>	<b>Per Hour</b>
Venue Capacity up to 1000	\$58.00
Venue Capacity 1001-3500	\$64.00
Venue Capacity 3501 or greater	\$78.00

<b>Second Double – Additional fee (25% of Basic Rate)</b>	<b>Per Hour</b>
Venue Capacity up to 1000	\$29.00
Venue Capacity 1001-3500	\$32.00
Venue Capacity 3501 or greater	\$39.00

<b>Third and subsequent Doubles – Additional fee (10% of Basic Rate)</b>	<b>Per Hour</b>
Venue Capacity up to 1000	\$11.60
Venue Capacity 1001-3500	\$12.80
Venue Capacity 3501 or greater	\$15.60

## **Rehearsals**

The fee for both rehearsals and performances is the same.

## **Breaks**

Musicians are entitled to a fifteen-minute break within two hours of the call time. If a break is taken at or after the two-hour mark, it must be at least thirty minutes.

When a service includes both rehearsal and performance, the break requirements for rehearsals will apply.

## **Work Dues**

Three percent (3%) of the total scale fees will be deducted and remitted to the TMA.

*For example:*

$$\$116.00 \times 3\% = \$3.48$$

## **Pension**

The negotiated pension rate ranges from 8% to 18% of the total scale wages.

*For example:*

*If the scale wages are \$116.00 and the pension rate is 10%, the calculation would be:*

$$\$116.00 \times 10\% = \$11.60$$