

TMA MSC AGREEMENT – SCHEDULE OF FEES
EFFECTIVE SEPTEMBER 1, 2025

Category A – Mainstage with Weekly Gross over \$485,000

Performance Fees

Musician	\$1,930.16	per week
Musical Director/Conductor	\$3,860.31	per week

Additional Performance – In Excess of 8 Performances Per Week

Musician	\$ 363.74	per performance
Musical Director/Conductor	\$ 726.26	per performance

Overtime Performance – In Excess of 3 Hours

Musician	\$ 31.23	per 15 minutes
Musical Director/Conductor	\$ 61.84	per 15 minutes

Orchestra Rehearsal Fees

Musician	\$ 67.36	per hour
Musical Director/Conductor	\$ 134.72	per hour

Orchestra Overtime Rehearsal

Musician	\$ 27.78	per 15 minutes
Musical Director/Conductor	\$ 55.56	per 15 minutes

Rehearsal Piano / Percussion

Weekly Rate - First 42 hours	\$ 84.02	per hour
Requires 24 hours guaranteed		
Weekly Rate - Over 42 hours	\$ 105.56	per hour

Hourly Rate 2 hour minimum call	\$ 124.31	per hour
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<u>Creative Fee Guarantee</u>	\$ 17,590.65	
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<u>Associate Musical Director (non-playing)</u>	\$ 2,098.43	per week
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<u>Audition Accompanist</u> (Total weekly hours not to exceed 37.5 hours)	\$ 84.02	per hour
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Category B –**Mainstage with Weekly Gross \$225-000 - \$484,999**Performance Fees

Musician	\$ 1,553.30	per week
Musical Director/Conductor	\$ 3,106.60	per week

Additional Performance – In Excess of 8 Performances Per Week

Musician	\$ 293.09	per performance
Musical Director/Conductor	\$ 584.76	per performance

Overtime Performance – In Excess of 3 Hours

Musician	\$ 25.00	per 15 minutes
Musical Director/Conductor	\$ 50.00	per 15 minutes

Orchestra Rehearsal Fees

Musician	\$ 59.74	per hour
Musical Director/Conductor	\$ 119.48	per hour

Orchestra Overtime Rehearsal

Musician	\$ 26.34	per 15 minutes
Musical Director/Conductor	\$ 52.05	per 15 minutes

Rehearsal Piano / Percussion

Weekly Rate - First 42 hours	\$ 74.72	per hour
Requires 24 hours guaranteed		
Weekly Rate - Over 42 hours	\$ 93.08	per hour
Hourly Rate 2 hour minimum call	\$ 109.61	per hour

Creative Fee Guarantee \$ 13,300.92

<u>Associate Musical Director (non-playing)</u>	\$ 1,748.69	per week
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Audition Accompanist

(Total weekly hours not to exceed 37.5 hours)	\$ 74.72	per hour
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Category C –	Mainstage with Weekly Gross \$125,000- 224,999	New Work with Weekly Gross \$175,000 - \$275,000
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Performance Fees

Musician	\$ 1,314.33	per week
Musical Director/Conductor	\$ 1,957.48	per week

Additional Performance – In Excess of 8 Performances Per Week

Musician	\$ 248.02	per performance
Musical Director/Conductor	\$ 371.33	per performance

Overtime Performance – In Excess of 3 Hours

Musician	\$ 21.02	per 15 minutes
Musical Director/Conductor	\$ 31.52	per 15 minutes

Orchestra Rehearsal Fees

Musician	\$ 54.65	per hour
Musical Director/Conductor	\$ 107.89	per hour

Orchestra Overtime Rehearsal

Musician	\$ 21.02	per 15 minutes
Musical Director/Conductor	\$ 41.34	per 15 minutes

Rehearsal Piano / Percussion

Weekly Rate - First 42 hours	\$ 68.67	per hour
Requires 24 hours guaranteed		
Weekly Rate - Over 42 hours	\$ 93.89	per hour
Hourly Rate 2 hour minimum call	\$ 103.00	per hour

Creative Fee Guarantee \$ 10,733.24

Associate Musical Director (non-playing) \$ 1,457.24 per week

Audition Accompanist \$ 68.67 per hour
(Total weekly hours not to exceed 37.5 hours)

Category D –	Mainstage with Weekly Gross \$65,000-124,999	New Work with Weekly Gross \$75,000-\$174,999
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Performance Fees

Musician	\$ 1,105.23	per week
Musical Director/Conductor	\$ 1,610.65	per week

Additional Performance – In Excess of 8 Performances Per Week

Musician	\$ 208.28	per performance
Musical Director/Conductor	\$ 346.10	per performance

Overtime Performance – In Excess of 3 Hours

Musician	\$ 18.06	per 15 minutes
Musical Director/Conductor	\$ 25.68	per 15 minutes

Orchestra Rehearsal Fees

Musician	\$ 41.66	per hour
Musical Director/Conductor	\$ 60.40	per hour

Orchestra Overtime Rehearsal

Musician	\$ 15.97	per 15 minutes
Musical Director/Conductor	\$ 22.91	per 15 minutes

Rehearsal Piano / Percussion

Weekly Rate - First 42 hours Requires 24 hours guaranteed	\$ 60.40	per hour
Weekly Rate - Over 42 hours	\$ 78.44	per hour
Hourly Rate 2 hour minimum call	\$ 86.09	per hour

Creative Fee Guarantee

\$ 7,840.56

Associate Musical Director (non-
playing)

\$ 1,214.37

per week

Audition Accompanist
(Total weekly hours not to
exceed
37.5 hours)

\$ 60.40

per hour

Workshop Performance – Weekly Gross under \$30,000

Performance Fees

Musician	\$ 967.05	per week
Musical Director/Conductor	\$ 1,450.57	per week

Additional Performance – In Excess of 8 Performances Per Week

Musician	\$ 155.35	per performance
Musical Director/Conductor	\$ 214.61	per performance

Overtime Performance – In Excess of 3 Hours

Musician	\$ 13.82	per 15 minutes
Musical Director/Conductor	\$ 18.44	per 15 minutes

Orchestra Rehearsal Fees

Musician	\$ 30.28	per hour
Musical Director/Conductor	\$ 41.48	per hour

Orchestra Overtime Rehearsal

Musician	\$ 11.86	per 15 minutes
Musical Director/Conductor	\$ 15.80	per 15 minutes

Rehearsal Piano / Percussion

Weekly Rate - First 42 hours Requires 24 hours guaranteed	\$ 42.13	per hour
Weekly Rate - Over 42 hours	\$ 54.64	per hour
Hourly Rate 2 hour minimum call	\$ 61.21	per hour

Creative Fee Guarantee

\$3,931.28

Associate Musical Director (non-playing)

\$ 1,087.93 per week

Audition Accompanist

(Total weekly hours not to exceed 37.5 hours)

\$ 42.13 per hour

Workshops With No Audience or Free Admission

Side Musician	\$23.90 / hour	minimum 4 hour call
Rehearsal Pianist	\$23.90 / hour	minimum 4 hour call
Musical Director, Music Supervisor, or when only 1 musician is engaged	\$35.84 / hour	minimum 4 hour call